

# Blood or Competency – An Overview

Challenging topic:

- Blood – part of who you are, your heirs/beneficiaries, keep \*my\* family business a family business.
  - Business as Part of the Family:
    - The care and preservation are more important than any one generation.
- Competency – ability to take rolls that are there and ensure they function properly.
  - Specific types of knowledge, or capabilities

To come: A finer look at this topic for small and large organizations.

